

**CITY OF FAYETTEVILLE PAY SCALE 2018 (approved and effective 10/18/2018)**

Grade		Minimum	Midpoint	Maximum	Range Spread	Range Progression
301	Paid Intern	\$ 9.00	\$ 10.00	\$ 11.00	0%	
302		\$ 23,100.00	\$ 30,030.00	\$ 36,960.00	60%	5%
303		\$ 24,255.00	\$ 31,531.50	\$ 38,808.00	60%	5%
304		\$ 25,467.75	\$ 33,108.08	\$ 40,748.40	60%	5%
304 *	Part Time Office Admin Part Time Museum Admin Part Time Mueseum Manager	\$ 12.24	\$ 15.92	\$ 19.59	60%	5%
305		\$ 26,741.14	\$ 34,763.48	\$ 42,785.82	60%	5%
306	Meter Reader Maintenance Worker	\$ 28,078.19	\$ 36,501.65	\$ 44,925.11	60%	5%
307		\$ 29,482.10	\$ 38,326.74	\$ 47,171.37	60%	5%
308	Administrative Clerk Customer Service Representative Deputy Clerk of Court	\$ 30,956.21	\$ 40,243.07	\$ 49,529.93	60%	5%
309	Accounting Clerk Administrative Assistant Billing Coordinator Heavy Equipment Operator TAC Records Clerk Wastewater Trtmnt Plant Op Trainee Water Plant Trainee	\$ 32,813.58	\$ 42,657.66	\$ 52,501.73	60%	6%
310	Clerk of Court Museum Manager Lead Customer Service Representative Wastewater Plant Operator III Water Plant Operator III	\$ 34,782.40	\$ 45,217.12	\$ 55,651.83	60%	6%
311	Crime Scene Technician Maintenance Crew Leader Accounting Specialist Wastewater Plant Operator II Water Plant Operator II	\$ 36,869.34	\$ 47,930.14	\$ 58,990.94	60%	6%
312	Code Enforcement Officer PT Code Enforcement Officer Senior Accounting Specialist Human Resources Analyst IT Business System Administrator	\$ 39,081.50	\$ 50,805.95	\$ 62,530.40	60%	6%

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313	Accreditation Manager Accountant Purchasing Agent Building Inspector Wastewater Plant Operator I Water Plant Operator I Office Manager	\$ 41,426.39	\$ 53,854.31	\$ 66,282.23	60%	6%
314	Payroll Coordinator Deputy City Clerk Planner	\$ 43,911.97	\$ 57,085.57	\$ 70,259.16	60%	6%
315 Hourly	GIS Analyst Water and Sewer Field Supervisor	\$ 46,985.81	\$ 61,081.56	\$ 75,177.30	60%	7%
315 Salary	Main Street Program Manager Senior Planner Senior Accountant Utility Billing Manager	\$ 46,985.81	\$ 61,081.56	\$ 75,177.30	60%	7%
316 Hourly	Public Relations Specialist Marketing Specialist	\$ 50,274.82	\$ 65,357.27	\$ 80,439.71	60%	7%
316 Salary	System Specialist	\$ 50,274.82	\$ 65,357.27	\$ 80,439.71	60%	7%
317 Salary	City Planner	\$ 53,794.06	\$ 69,932.27	\$ 86,070.49	60%	7%
318 Salary	City Clerk Public Works Operations Manager Water & Sewer Operations Manager PIO/Accreditation Manager	\$ 57,559.64	\$ 74,827.53	\$ 92,095.43	60%	7%
319 Salary	Building Official	\$ 61,588.82	\$ 80,065.46	\$ 98,542.11	60%	7%
320 Salary		\$ 66,515.92	\$ 86,470.70	\$ 106,425.47	60%	8%
321 Salary	Assistant Director of Finance and Administrative Services	\$ 71,837.19	\$ 93,388.35	\$ 114,939.51	60%	8%

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322 Salary	Director of Downtown Development Director of Community Development Director of Economic Development Director of Information Technology Director of Public Services Director of Human Resources	\$ 77,584.17	\$ 100,859.42	\$ 124,134.67	60%	8%
323 Salary		\$ 83,790.90	\$ 108,928.18	\$ 134,065.45	60%	8%
324 Salary	Director of Finance and Administrative Services	\$ 90,494.18	\$ 117,642.43	\$ 144,790.68	60%	8%
325 Salary		\$ 97,733.71	\$ 127,053.82	\$ 156,373.94	60%	8%

\* Part Time Positions reflect an hourly rate